



CaddoSTRONGSTART: The ROADMAP to REOPENING



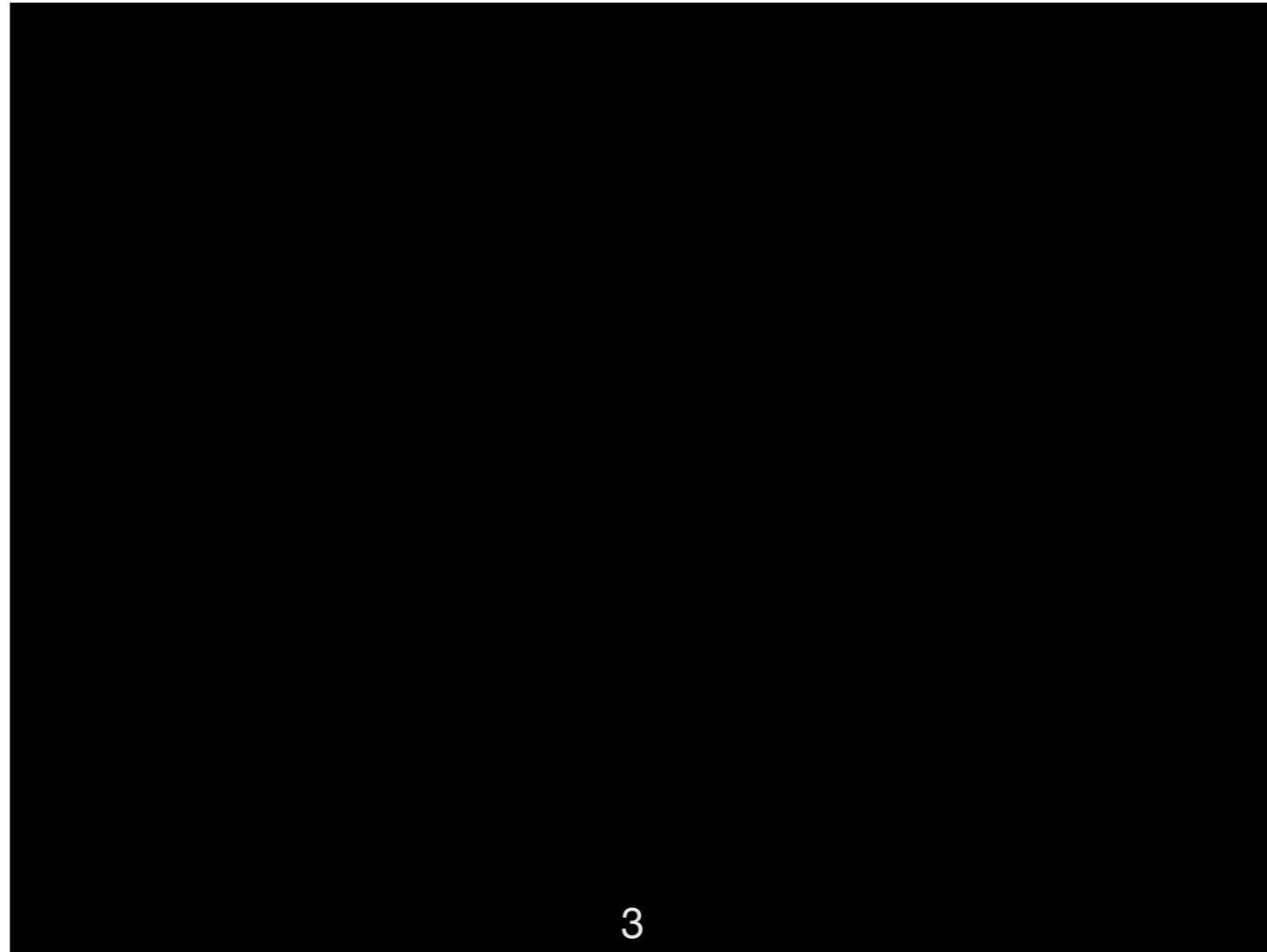
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- **Guiding Principles Continue to Guide Our Work**
 - The safety of students, staff, and families must take priority.
 - We will continue to review all guidance from the Louisiana Department of Education, Louisiana Department of Health and Hospitals, American Association of Pediatrics and Centers for Disease Control and Prevention.
 - Our district must provide students with opportunities to minimize the impact of lost instructional time, including remediation, regardless of the restrictions to reopening.
 - Schools must be prepared to transition to 100% virtual instruction if needed.



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Communication of Instructional Models





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- **Today's Presentation**

- **Academics:** Keith Burton, Chief Academic Officer
- **Safety Protocols:** Patrick Greer, Chief Operations Officer
- **Human Resources:** Leisa G. Woolfolk, Chief Human Resource Officer
- **Exposure Guidance:** Mary Nash-Wood, Director of Communications and Strategic Initiatives



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Academics



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- **District Policy and Student Handbook Updates**
 - Attendance and Tardy Policies
 - Must address virtual learning
 - Grading and Homework Policies
 - Alignment to Pupil Progression Plan
 - Guidance appropriate for each grade level
 - Addressing fidelity of student work
- **Training and Guidance for First of School**
 - Must dedicate time at beginning of school for virtual processes/procedures and Canvas basics. Preparing to build and teach everything as if we won't be in school tomorrow.
 - Establishing instructional guidance for teachers for each model



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- **First Nine Weeks Goals for Teachers**

- All students taught through Canvas whether virtual or face-to-face using basic tools
 - Zoom: Creating a Zoom and adding link into Canvas, muting and unmuting students, turning off student video, and watching for students who raise their hand for a question.
 - Canvas Basics:
 - Creating a Home Page designed so students can easily access their daily lessons.
 - Building Daily Lessons using three questions:
 - What am I learning today?
 - How will I learn it?
 - How will you and I know I have learned it?
 - Receiving student work, providing feedback, and posting grades.



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- **Communicating with Families**
 - Our district will provide families clear expectations on:
 - Acceptable use of technology
 - Attendance requirements and impact on daily schedules
 - Grading
 - Testing
- **Virtual Registration and Training for Families**
 - Minimum of 9-week commitment made through parent contract
 - Parent and student training will begin August 10
- **Device Deployment**
 - Providing guidance to schools on process for providing devices to families in need



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- **Families Choosing Various Instruction Models**

- Based on a survey administered between July 16 - August 1
- Approximately 28,000 responses

Instructional Model	Percent of Students
Traditional/Hybrid	49 %
Virtual	51 %

- Schools are using response data to create schedules and prepare for device deployments, contracts, etc.



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Safety Protocols



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- Disposable and cloth masks will be distributed to schools for students and staff
- Thermometers have been provided to allow for daily temperature screenings of students and staff
- Disinfectants proven to kill the virus have been distributed to all schools and work sites
- Hand sanitizer stations being installed on hallways; also available on buses
- Electrostatic sprayers have been ordered for each school and bus
- Spray bottles of disinfectants, gloves, and disposable wipes will be distributed to each classroom and office area
- Custodians will be trained on how to effectively clean with a focus on high-touch surfaces including playground equipment and PE areas



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- **Safety at Schools and Sites**

- **Masks**

- All adults will wear masks
- Students 3rd grade and up will wear masks
- All students riding the bus will wear masks
- Students in preK-2nd grade are allowed to wear masks

- **Health Practices**

- Students and staff who do not feel well or may have been exposed to a COVID-19 case should stay home
- Temperatures will be taken each day as students, staff enter campus
- Each day will begin with proper hand hygiene protocols with with frequent opportunities throughout the day
- Disinfecting of surfaces will take place throughout school day



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Human Resources



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- **Employee Assistance Program**

- Encourage all employees to take advantage of support
- Resources for employees for mental health

- **Communications**

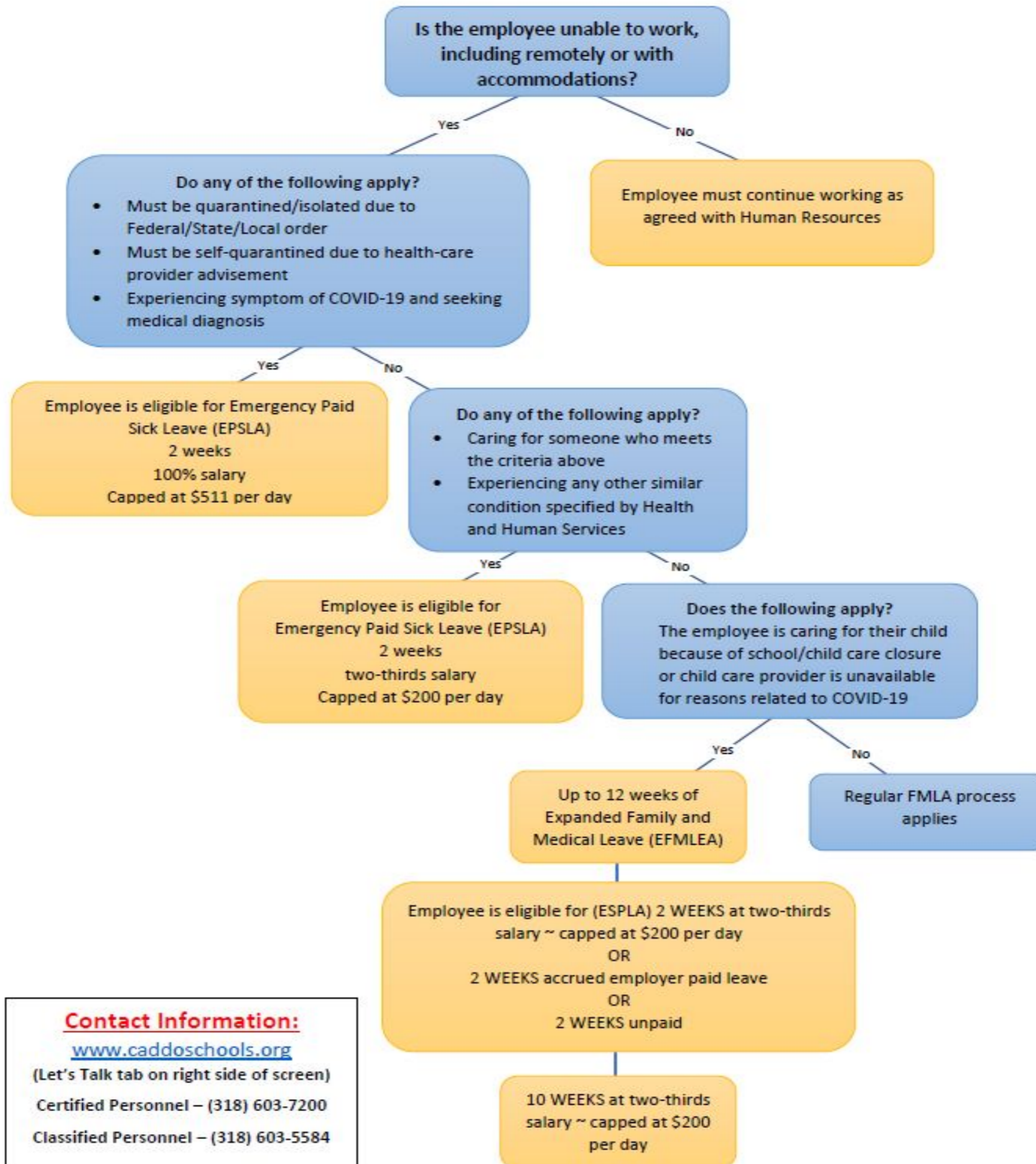
- Let's Talk - responded to 190 inquiries
- HR communicating via phone calls and emails regarding leaves/options
- Newly developed HR website with frequently asked questions

- **Options available to employees**

- Emergency FMLA leave due to COVID-19 outbreak (up to 12 weeks)
- 10 day emergency paid sick leave due to COVID-19 outbreak
- May apply for leave without pay or medical sabbatical
- Flowchart created to assist in communicating

CADDO PARISH PUBLIC SCHOOLS

Families First Coronavirus Response Act (FFCRA) Decision Tree



Contact Information:

www.caddoschools.org

(Let's Talk tab on right side of screen)

Certified Personnel – (318) 603-7200

Classified Personnel – (318) 603-5584



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Exposure Guidance



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- **Key terms**

- COVID-19 exposure: A person who has tested positive for the COVID-19 virus or has had close contact with a COVID-19 positive individual for more than 15 minutes within 6 feet
- Quarantine: A person self-isolates in a defined space for a length of time in order to limit potential exposure of others to COVID-19
- Time-based strategy: A coronavirus exposure strategy proposed by the CDC and upheld by the Louisiana Department of Health as the preferred means of quarantining individuals and then returning them back to work/school



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- **A student who tests positive for COVID-19 or has been in close contact with an individual who has tested positive for COVID-19 will be:**
 - Isolated in a specified area of their school.
 - Quarantined at least 14 calendar days with 72 hours fever free or since last symptoms (cannot use medications to reduce symptoms to meet the 72 hour requirement) before returning to school.
 - Asked to assist with contact tracing of individuals in close contact within 48 hours of symptoms appearing.
 - Provided a temporary education plan in cases in which the student can continue instruction virtually.
 - Made aware of district attendance policies and requirements to be achieved before returning to school.



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- **A staff member who tests positive for COVID-19 or has been in close contact with an individual who has tested positive for COVID-19 will be:**
 - Isolated in a specified area of their school or work site.
 - Quarantined at least 14 calendar days with 72 hours fever free or since last symptoms (cannot use medications to reduce symptoms to meet the 72 hour requirement) before returning to work.
 - Asked to assist with contact tracing of individuals in close contact within 48 hours of symptoms appearing.
 - Provided options specific to employee's case such as a temporary job assignment or leaves through Human Resources.
 - Made aware of requirements to return to work.



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- **Notifications of affected persons**
 - Individuals found to be in close contact with a known positive COVID-19 case will be notified by the district and made aware of the exposure guidance requirements.
 - For the health and safety of students and staff, persons identified as a COVID-19 exposure will be treated the same as individuals who have tested positive for COVID-19.
 - No identifiable information will be included in notifications.



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- **Return to school or work**

- Individuals returning back to school or work sites should complete the 14 calendar day quarantine period with 72 hours symptom/fever free (without the use of fever-reducing medications).
- A negative test result may be given but is not required and may not allow the individual to return to a district site earlier than 14 calendar days.
- Upon return, the individual will be reminded of the importance of safety protocols such as social distancing, wearing a mask, frequent handwashing and limited extended contact with persons for 15 or more minutes.



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- **Individuals exhibiting COVID-like symptoms**

- Temperature screenings may determine an individual has a fever of 100.4 or greater.
- With similar symptoms to common viruses, it is difficult to tell what may be coronavirus and what may be another ailment.
- The individual's doctor will make the determination if a COVID test is appropriate based on symptoms and exposure.
- Students -- The parent will be required to submit a doctor's note outlining the reason for the symptom(s) and the timeframe the child may be allowed to go to school. For this purpose, a parent note will not suffice for these situations.
- Employee -- The employee will be required to submit a doctor's note outlining the reason for the symptom(s) and the timeframe in which the employee may return to work.



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Questions